

## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00008  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register: 00008  
 Adult /Child Worker : ADULT Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : UGRAVEER SINGH  
 Father 's Name : RAM NARYAN SINGH  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work Performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 6368                           | 11                        | -                    | -                             | -                   | 11                   | 0   | 2  | 2             | -  | 2   | 0                               | 17500                | -  | 17500   |         |
|                          | Jul-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Aug-24                         | 10645                          | 19                        | -                    | -                             | -                   | 19                   | 0   | 6  | 6             | -  | 6   | 0                               | 17500                |  | 17500   |         |
|                          | Sep-24                         | 17364                          | 30                        |                      |                               |                     | 30                   | 0   | 2  | 2             |  | 2   | 0                               | 17500                |  | 17500   |         |
|                          | Oct-24                         | 17384                          | 30                        | -                    | -                             | -                   | 30                   | 0   | 3  | 3             |  | 3   | 0                               | 18100                |  | 18100   |         |
|                          | Nov-24                         | 13173                          | 22                        |                      |                               |                     | 22                   | 0   | 2  | 2             |  | 2   | 0                               | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00014  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00014  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : PARASH RAM  
 Father 's Name : PARMESHWARDIN  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 8105                           | 14                        |                      |                               |                     | 14                   |   | 5  | 5             |  | 5   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | 6163                           | 11                        |                      |                               |                     | 11                   |   | 3  | 3             |  | 3   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Sep-24                         | 4632                           | 8                         |                      |                               |                     | 8                    |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Nov-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-25                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



# **Register of leave with wages** **NAME OF THE FACTORY - JAI MATA ENTERPRISES**

FORM No 15 (Prescribed under rule)  
 Serial No : 00015  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register: 00015  
 Adult /Child Worker : ADULT WORKER  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : RAGHVINDRA YADAV  
 Father 's Name :  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work Performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jul-24                         | 10084                          | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | 10645                          | 19                        |                      |                               |                     | 19                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 3473                           | 6                         |                      |                               |                     | 6                    |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 7533                           | 13                        |                      |                               |                     | 13                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 9580                           | 16                        |                      |                               |                     | 16                   |   | 4  | 4             |  | 4   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



# Register of leave with wages

## NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00018

Department : PROJECT DEPARTMENT

Serial No in the Register:00018

Adult /Child Worker : Adult Worker

Date of Entry into Service :

Adult / Child : Adult

Name : UMA SHANKAR

Father 's Name : SUKHAVASI

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jul-24                         | 10084                          | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | 11766                          | 21                        |                      |                               |                     | 21                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 15631                          | 27                        |                      |                               |                     | 27                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 14487                          | 25                        |                      |                               |                     | 25                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 10180                          | 17                        |                      |                               |                     | 17                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00021  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00021  
 Adult /Child Worker : Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : MANI RAM  
 Father 's Name : THAMMAN  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the preceding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|--|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9  | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 10421                          | 18                        |                      |                               |                     | 18                   |  | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | 10645                          | 19                        |                      |                               |                     | 19                   |  | 3  | 3             |  | 3   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | 8964                           | 16                        |                      |                               |                     | 16                   |  | 5  | 5             |  | 5   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | nill                           |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Oct-24                         | nill                           |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Nov-24                         | nill                           |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |  |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00022

Department : PROJECT DEPARTMENT

Serial No in the Register:00022

Adult /Child Worker :Adult Worker

Date of Entry into Service :

Adult / Child : Adult

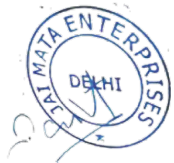
Name : VIMAL PAL

Father 's Name : SEVA RAM

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work Performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 12736                          | 22                        |                      |                               |                     | 22                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Aug-24                         | 10645                          | 19                        |                      |                               |                     | 19                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 8684                           | 15                        |                      |                               |                     | 15                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 13328                          | 23                        |                      |                               |                     | 23                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 12574                          | 21                        |                      |                               |                     | 21                   |   | 1  | 1             |  | 1   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00025  
 Department : PROJECT DEPERTMENT  
 Serial No in the Register:00025  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : POORAN SINGH  
 Father 's Name :RAGHURAJ SINGH  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calend<br>er year<br>of<br>service | wages period<br>from ____ to<br>____ | Wages<br>earned<br>during thr<br>period | No of<br>Days<br>work<br>Perform<br>ed | No of<br>Day of<br>Lay off | No of<br>Days<br>of<br>mater<br>nity<br>leave | No of<br>days<br>of<br>leave | Total<br>of col.<br>4 to 7 | Balance<br>of leave<br>from the<br>proceedi<br>ng year | Leave<br>earned<br>during thr<br>year<br>mentione<br>d in col. | Total<br>of<br>9&10 | Whether leave<br>in accordance<br>with scheme<br>under section<br>79(8) was<br>referred | Leave<br>Enjoye<br>d from<br>____<br>to____<br>_ No<br>of<br>Days | Balanc<br>e of<br>leave<br>to be<br>credite<br>d | Normal<br>Rate of<br>Wages | Cash equivalent<br>advantage<br>accring<br>concessional<br>sales of food<br>grain & other<br>articles | Rate of for<br>the leave<br>period ( Total of col.<br>15&16) | Remar<br>ks |
|------------------------------------|--------------------------------------|---|--|----------------------------|---|------------------------------|----------------------------|--|--|---------------------|---|---|--|----------------------------|---|--|-------------|
| 1                                  | 2                                    | 3                                       | 4                                      | 5                          | 6   | 7                            | 8                          | 9  | 10   | 11                  | 12  | 13  | 14   | 15                         | 16  | 17   | 18          |
|                                    | Apr-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | May-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Jun-24                               | 10421                                   | 18                                     |                            |   |                              | 18                         |  | 2  | 2                   |   | 2   |  | 17500                      |   | 17500  |             |
|                                    | Jul-24                               | NILL                                    |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Aug-24                               | NILL                                    |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Sep-24                               | NILL                                    |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Oct-24                               | 7533                                    | 13                                     |                            |   |                              | 13                         |  | 2  | 2                   |   | 2   |  | 18100                      |   | 18100  |             |
|                                    | Nov-24                               | 2994                                    | 5                                      |                            |   |                              | 5                          |  | 1  | 1                   |   | 1   |  | 18100                      |   | 18100  |             |
|                                    | Dec-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Jan-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Feb-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |
|                                    | Mar-24                               |   |  |                            |   |                              |                            |  |  |                     |   |   |  |                            |   |  |             |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00026

Department : PROJECT DEPARTMENT

Serial No in the Register:00026

Adult /Child Worker : Adult Worker

Date of Entry into Service :

Adult / Child : Adult

Name : JITENDER SINGH

Father 's Name : RAFI RAM SINGH

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jul-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Aug-24                         | 11205                          | 20                        | -                    | *                             | *                   | 20                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 13895                          | 24                        |                      |                               |                     | 24                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 12169                          | 21                        |                      |                               |                     | 21                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 8982                           | 15                        |                      |                               |                     | 15                   |   | 1  | 1             |  | 1   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |





## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00029

Department : PROJECT DEPARTMENT

Serial No in the Register: 00029

Adult /Child Worker :Adult Worker

Date of Entry into Service :

Adult / Child : Adult

Name : HARSH VARDHAN

Father 's Name : SURAJ NATH GIRI

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 15295                          | 21                        |                      |                               |                     | 21                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Jul-24                         | 12686                          | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Aug-24                         | 14801                          | 21                        |                      |                               |                     | 21                   |   | 5  | 5             |  | 5   |                                 | 22000                |  | 22000   |         |
|                          | Sep-24                         | 7284                           | 10                        |                      |                               |                     | 10                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Oct-24                         | 14096                          | 20                        |                      |                               |                     | 20                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Nov-24                         | 20394                          | 28                        |                      |                               |                     | 28                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



# Register of leave with wages

## NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00031

Department : PROJECT DEPARTMENT

Serial No in the Register:00031

Adult /Child Worker : Adult Worker

Date of Entry into Service :

Adult / Child : Adult

Name : RAKESH KUMAR

Father 's Name :RAM AVTAR

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 18936                          | 26                        |                      |                               |                     | 26                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Jul-24                         | 21850                          | 31                        |                      |                               |                     | 31                   |   | 4  | 4             |  | 4   |                                 | 22000                |  | 22000   |         |
|                          | Aug-24                         | 21850                          | 31                        |                      |                               |                     | 31                   |   | 6  | 6             |  | 6   |                                 | 22000                |  | 22000   |         |
|                          | Sep-24                         | 21850                          | 30                        |                      |                               |                     | 30                   |   | 1  | 1             |  | 1   |                                 | 22000                |  | 22000   |         |
|                          | Oct-24                         | 20050                          | 31                        |                      |                               |                     | 31                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Nov-24                         | 20050                          | 30                        |                      |                               |                     | 30                   |   | 1  | 1             |  | 1   |                                 | 22000                |  | 22000   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00032  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00032  
 Adult /Child Worker : Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : SANTOSH KUMAR  
 Father 's Name : NEM SINGH  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 8021                           | 13                        |                      |                               |                     | 13                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Jul-24                         | 15180                          | 25                        |                      |                               |                     | 25                   |   | 4  | 4             |  | 4   |                                 | 21215                |  | 21215   |         |
|                          | Aug-24                         | 11942                          | 20                        |                      |                               |                     | 20                   |   | 6  | 6             |  | 6   |                                 | 21215                |  | 21215   |         |
|                          | Sep-24                         | nill                           |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Oct-24                         | nill                           |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Nov-24                         | 8429                           | 13                        |                      |                               |                     | 13                   |   | 1  | 1             |  | 1   |                                 | 22000                |  | 22000   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)

Serial No : 00033

Department : PROJECT DEPARTMENT

Serial No in the Register: 00033

Adult /Child Worker :Adult Worker

Date of Entry into Service :

Adult / Child : Adult

Name : VINAY KUMAR

Father 's Name : SUGHAR SINGH

Date of discharge :

Date & Amount of payment made in lieu of leave due

| Calend<br>er year<br>of<br>service | wages period<br>from ____ to<br>_____ | Wages<br>earned<br>during thr<br>period | No of<br>Days<br>work<br>Perform<br>ed | No of<br>Day of<br>Lay off | No of<br>Days<br>of mater<br>nity<br>leave | No of<br>days<br>of<br>leave | Total<br>of col.<br>4 to 7 | Balance<br>of leave<br>from the<br>proceedi<br>ng year | Leave<br>earned<br>during thr<br>year<br>mentione<br>d in col. | Total<br>of<br>9&10 | Whether leave<br>in accordance<br>with scheme<br>under section<br>79(8) was<br>referred | Leave<br>Enjoye<br>d from<br>____<br>to ____<br>_ No<br>of<br>Days | Balanc<br>e of<br>leave<br>to be<br>credite<br>d | Normal<br>Rate of<br>Wages | Cash equivalent<br>advantage<br>accring<br>concessional<br>sales of food<br>grain & other<br>articles | Rate of for<br>the leave<br>period ( Total of col.<br>15&16) | Remar<br>ks |
|------------------------------------|---------------------------------------|---|--|----------------------------|--|------------------------------|----------------------------|--|--|---------------------|---|--|--|----------------------------|---|--|-------------|
| 1                                  | 2                                     | 3                                       | 4                                      | 5                          | 6  | 7                            | 8                          | 9  | 10   | 11                  | 12  | 13   | 14   | 15                         | 16  | 17   | 18          |
|                                    | Apr-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |
|                                    | May-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |
|                                    | Jun-24                                | 12957                                   | 21                                     |                            |  |                              | 21                         |  | 2  | 2                   |   | 2  |  | 21215                      |   | 21215  |             |
|                                    | Jul-24                                | 10150                                   | 17                                     |                            |  |                              | 17                         |  | 3  | 3                   |   | 3  |  | 21215                      |   | 21215  |             |
|                                    | Aug-24                                | 8956                                    | 15                                     |                            |  |                              | 15                         |  | 5  | 5                   |   | 5  |  | 21215                      |   | 21215  |             |
|                                    | Sep-24                                | 8021                                    | 13                                     |                            |  |                              | 13                         |  | 2  | 2                   |   | 2  |  | 21215                      |   | 21215  |             |
|                                    | Oct-24                                | 12548                                   | 22                                     |                            |  |                              | 22                         |  | 2  | 2                   |   | 2  |  | 22000                      |   | 22000  |             |
|                                    | Nov-24                                | 11670                                   | 18                                     |                            |  |                              | 18                         |  | 1  | 1                   |   | 1  |  | 22000                      |   | 22000  |             |
|                                    | Dec-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |
|                                    | Jan-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |
|                                    | Feb-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |
|                                    | Mar-24                                |   |  |                            |  |                              |                            |  |  |                     |   |  |  |                            |   |  |             |



# Register of leave with wages

## NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00035  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00035  
 Adult /Child Worker :Adult Workerr  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : RAMPARTAP SINGH  
 Father 's Name : KISHUN LAL  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | wages period from ____ to ____ | Wages earned during thr period | No of Days work Performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during thr year mentione d in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoye d from ____ to ____<br>_ No of Days | Balanc e of leave to be credite d | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remar ks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|---|---------------|--|--|-----------------------------------|----------------------|--|---|----------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10  | 11            | 12   | 13   | 14                                | 15                   | 16   | 17  | 18       |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |
|                          | Jun-24                         | 12158                          | 21                        |                      |                               |                     | 21                   |   | 2   | 2             |  | 2  |                                   | 17500                |  | 17500   |          |
|                          | Jul-24                         | 12325                          | 22                        |                      |                               |                     | 22                   |   | 4   | 4             |  | 4  |                                   | 17500                |  | 17500   |          |
|                          | Aug-24                         | 7283                           | 13                        |                      |                               |                     | 13                   |   | 2   | 2             |  | 2  |                                   | 17500                |  | 17500   |          |
|                          | Sep-24                         | 2315                           | 4                         |                      |                               |                     | 4                    |   | 2   | 2             |  | 2  |                                   | 17500                |  | 17500   |          |
|                          | Oct-24                         | 12748                          | 22                        |                      |                               |                     | 22                   |   | 2   | 2             |  | 2  |                                   | 18100                |  | 18100   |          |
|                          | Nov-24                         | 6587                           | 11                        |                      |                               |                     | 11                   |   | 2   | 2             |  | 2  |                                   | 18100                |  | 18100   |          |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |   |               |  |  |                                   |                      |  |   |          |



# Register of leave with wages

## NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00036  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00036  
 Adult /Child Worker : Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : DHARVENDRA SINGH  
 Father 's Name :HUKAM SINGH  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 11106                          | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Jul-24                         | 10747                          | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Aug-24                         | 9553                           | 16                        |                      |                               |                     | 16                   |   | 4  | 4             |  | 4   |                                 | 21215                |  | 21215   |         |
|                          | Sep-24                         | 10488                          | 17                        |                      |                               |                     | 17                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Oct-24                         | 13803                          | 22                        |                      |                               |                     | 22                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Nov-24                         | 11670                          | 18                        |                      |                               |                     | 18                   |   | 4  | 4             |  | 4   |                                 | 22000                |  | 22000   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



# Register of leave with wages

## NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00037  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00037  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : GRISH KUMAR  
 Father 's Name : SUGAR SINGH  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 11723                          | 19                        |                      |                               |                     | 19                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Jul-24                         | 4179                           | 7                         |                      |                               |                     | 7                    |   | 1  | 1             |  | 1   |                                 | 21215                |  | 21215   |         |
|                          | Aug-24                         | 9553                           | 16                        |                      |                               |                     | 16                   |   | 4  | 4             |  | 4   |                                 | 21215                |  | 21215   |         |
|                          | Sep-24                         | 10488                          | 17                        |                      |                               |                     | 17                   |   | 2  | 2             |  | 2   |                                 | 21215                |  | 21215   |         |
|                          | Oct-24                         | 13175                          | 21                        |                      |                               |                     | 21                   |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Nov-24                         | 5186                           | 8                         |                      |                               |                     | 8                    |   | 2  | 2             |  | 2   |                                 | 22000                |  | 22000   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



**Register of leave with wages**  
**NAME OF THE FACTORY - JAI MATA ENTERPRISES**

FORM No 15 (Prescribed under rule)  
 Serial No : 00040  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00040  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : SHAMBHU MAHTO  
 Father 's Name : MEGU MAHTO  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 8143                           | 11                        |                      |                               |                     | 11                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | 10835                          | 22                        |                      |                               |                     | 22                   |   | 3  | 3             |  | 3   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | 10343                          | 21                        |                      |                               |                     | 21                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 9161                           | 18                        |                      |                               |                     | 18                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 13267                          | 26                        |                      |                               |                     | 26                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |





# **Register of leave with wages** **NAME OF THE FACTORY - JAI MATA ENTERPRISES**

FORM No 15 (Prescribed under rule)  
 Serial No : 00042  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00042  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : DINESH MAHTO  
 Father 's Name :CHITAN MAHTO  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 5598                           | 16                        |                      |                               |                     | 16                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | 7388                           | 15                        |                      |                               |                     | 15                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Aug-24                         | 13887                          | 28                        |                      |                               |                     | 28                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | nill                           |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Oct-24                         | 13267                          | 26                        |                      |                               |                     | 26                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 5263                           | 10                        |                      |                               |                     | 10                   |   | 1  | 1             |  | 1   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |



## Register of leave with wages

### NAME OF THE FACTORY - JAI MATA ENTERPRISES

FORM No 15 (Prescribed under rule)  
 Serial No : 00043  
 Department : PROJECT DEPARTMENT  
 Serial No in the Register:00043  
 Adult /Child Worker :Adult Worker  
 Date of Entry into Service :

Adult / Child : Adult  
 Name : NANDLAL MAHTO  
 Father 's Name : BHARAT MAHTO  
 Date of discharge :  
 Date & Amount of payment made in lieu of leave due

| Calendar year of service | Wages period from ____ to ____ | Wages earned during the period | No of Days work performed | No of Day of Lay off | No of Days of maternity leave | No of days of leave | Total of col. 4 to 7 | Balance of leave from the proceeding year | Leave earned during the year mentioned in col. 9 | Total of 9&10 | Whether leave in accordance with scheme under section 79(8) was referred | Leave Enjoyed from ____ to ____<br>_ No of Days | Balance of leave to be credited | Normal Rate of Wages | Cash equivalent advantage accruing concessional sales of food grain & other articles | Rate of for the leave period ( Total of col. 15&16) | Remarks |
|--------------------------|--------------------------------|--------------------------------|---------------------------|----------------------|-------------------------------|---------------------|----------------------|---|--|---------------|--|---|---------------------------------|----------------------|--|---|---------|
| 1                        | 2                              | 3                              | 4                         | 5                    | 6                             | 7                   | 8                    | 9   | 10   | 11            | 12   | 13  | 14                              | 15                   | 16   | 17  | 18      |
|                          | Apr-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | May-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jun-24                         | 9263                           | 16                        |                      |                               |                     | 16                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Jul-24                         | NIL                            |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Aug-24                         | 12886                          | 23                        |                      |                               |                     | 23                   |   | 6  | 6             |  | 6   |                                 | 17500                |  | 17500   |         |
|                          | Sep-24                         | 9842                           | 17                        |                      |                               |                     | 17                   |   | 2  | 2             |  | 2   |                                 | 17500                |  | 17500   |         |
|                          | Oct-24                         | 14487                          | 25                        |                      |                               |                     | 25                   |   | 2  | 2             |  | 2   |                                 | 18100                |  | 18100   |         |
|                          | Nov-24                         | 4790                           | 8                         |                      |                               |                     | 8                    |   | 3  | 3             |  | 3   |                                 | 18100                |  | 18100   |         |
|                          | Dec-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Jan-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Feb-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |
|                          | Mar-24                         |                                |                           |                      |                               |                     |                      |   |  |               |  |   |                                 |                      |  |   |         |

